### Paralyzed Veterans of America North Central Chapter

209 N. Garfield Ave., Sioux Falls, SD 57104 1-605-336-0494 \* 1-800-505-4782 Email: info@ncpva.org Website: www.ncpva.org

# October 1, 2018 - September 30, 2019 Annual Report



# Paralyzed Veterans of America

North Central Chapter

A Member Chapter of the Paralyzed Veterans of America Chartered by the Congress of the United States



**Paralyzed Veterans of America**, a congressionally chartered veterans service organization founded in 1946, has developed a unique expertise on a wide variety of issues involving the special needs of our members—veterans of the armed forces who have experienced spinal cord injury or dysfunction.

PVA will use that expertise to be the leading advocate for:

- Quality heath care for our members,
- Research and education addressing spinal cord injury and dysfunction,
- Benefits available as a result of our members' military service,
- Civil rights and opportunities that maximize the independence of our members.

To enable PVA to continue to honor this commitment, we must recruit and retain members who have the experience, energy, dedication, and passion necessary to manage the organization and ensure adequate resources to sustain the programs essential for PVA to achieve its mission.

> Paralyzed Veterans of America North Central Chapter 209 N. Garfield Ave Sioux Falls, SD 57104 info@ncpva.org (605) 336-0494 \* www.ncpva.org

#### **OFFICERS**

- President
  Perry Grimme
- Vice President
  Casey Davidson
- Secretary
  Greg Brandner
- Treasurer
  Gene Murphy

#### **BOARD OF DIRECTORS**

Diane Beesley

Lee LeBorgne

**Duane Biesboer** 

**Charles Doom** 



North Central Chapter

#### Annual Report October 1, 2018—September 30, 2019

#### APPOINTMENTS

Service/Liaison: Legislation Director: Volunteer Coordinator: Membership Officer: Newsletter Editor: Sports Director: Chuck Doom Gene Murphy Charles Doom Duane Biesboer Barb Priesz Mike Olson

#### Sioux Falls VAVS Deputy Representative

Lisa Cummings

#### **VAVS Representative**

Sheri Rozeboom-Kloes

#### **Black Hills Service/Liaison**

Rodney Melcher

National Director: Michael Olson Executive Director: Lisa Cummings Government Relations Director: Terry Paulsen Administrative Assistant: Barbara Priesz

#### **PVA National Service Officer**

Brad Friez VA Dakota Regional Office 2501 W. 22nd St. Sioux Falls, SD 57117 (605) 333-6801 \* (800) 795-3632 Kristina Allen, Secretary II



# **President's Report - Perry Grimme**

The Paralyzed Veterans of America (PVA) North Central Chapter is pleased to provide you with our Annual Report and the Audited Financial Statements covering Fiscal Year October 1, 2018-September 30, 2019. This report contains information on all program activities covered by the Paralyzed Veterans of America North Central Chapter through the fiscal year.

We continue to explore new avenues of fundraising to support our programs and services we provide to our members. If you have any ideas you would like to share with us we would love to hear from you. We continue to support and work closely with the VA's in our catchment area to ensure you are receiving the quality health care you deserve.

2018-2019 the Chapter took a hit on our fundraising activities for the months of November 2018-March 2019. The reason for this was our 501c3 status somehow got switched to a 501c4. This hurt us financially as we were not allowed to do any fundraising during that period. Our Auditors were successful in getting this fixed for us in a timely matter. However, the Chapter still took a hit financially because of this.

This past year, we were at a 102% expenditure rate for our programs with 28% to our administrative costs which comes to 130%. The additional 30% comes from our financial loss for FY 2018-2019. The Chapter continues to maintain the Seals we earned from GuideStar, Better Business Bureau and the Charities Review Council.

We provided many events throughout the year and were well attended by participants and our wonderful volunteers who assisted. Our Poker Run was cancelled this year due to all the rain we received. I encourage you to utilize our wellness programs and the event reimbursement program. Our numbers are gradually increasing in these two areas and I hope more of you will utilize what we have to offer to help you live healthy and productive lives! Our sports and recreation programs are another way to stay healthy and be active. If there is something you may enjoy, please attend the event! I invite you to attend our monthly Membership Meeting on the seconded Thursday of each month. We provide a noon meal and our meeting begins at 1:00 p.m.

A special thank you to the Chapter Staff, Officers, Board of Directors, Members and Volunteers who have given of their time and talents to make this another successful year of the PVA North Central Chapter. I would also like to thank all of our Sponsors and Donors that supported our Chapter events throughout the year. We would not be able to do what we do without you! We continue to have a strong and excellent leadership in our Chapter.

Again, thank you for allowing me to serve as your Chapter President. If there is anything you need I encourage you to contact the Chapter Office.

Sincerely,

#### *Terry Grimme, Tresident*





## **Chapter Programs**

The PVA North Central Chapter follows PVA National's Guidelines requiring member services in eight mandated programs: Administration, Service, Communications, Membership, Liaison, Fundraising, Advocacy and Sports & Recreation.

#### **Administration**

The Chapter Administration Program oversees the day to day activities and the overall management of the Chapter's operations. The Chapter has a full-time Executive Director and Government Relations Director and a part-time Administrative Assistant. The Chapter office is located at 209 N. Garfield Ave, Sioux Falls, SD 57104 and the regular office hours are 8:30 a.m. to 4:30 p.m. Monday through Friday.

#### Service & Liaison

Our National Service Officer (NSO) Brad Friez is located at the Dakota Regional Service Office, 2501 W. 22nd St., in Sioux Falls, SD. The NSO's duties are to ensure that our members are receiving the quality health care and benefits they are entitled to. Fiscal year 10/01/2018 - 09/30/2019 his office served 553 clients (Veterans and family members) and had 2,497 contacts for 348 issues which resulted in awards of \$ 3,028,308.00 in benefits for Veterans and/or family members. Brad can be contacted at 800-795-3632/605-333-6801, Monday through Friday, 8:30 a.m.-4:30 p.m. Kristina Allen, Secretary III, works full time at the Service Office. The Chapter would like to <u>CONGRATULATE</u> these two for a job well done!

The Liaison Program remains a vital program of our Chapter by assisting all veterans. The volunteer liaisons are interactive with the patients, employees and the administrative staff of the VA Medical Centers in the States we serve. The PVA National Service Officer and Chapter representatives have meetings and conference calls with VA Staff and Director's with our Regional VA Health Care Systems to discuss and address issues that require attention. This program is also carried out by keeping track of what goes on in the Community Based Out-Patient clinics in Aberdeen, Sioux City, Spirit Lake, Wagner and Watertown. Volunteers also attend VAVS meetings on a regular basis to assure services are provided and needs are met to all veterans.

#### **Communications**

The PVA North Central Chapter produces and distributes a bi-monthly newsletter to keep Chapter members informed of developments related the Chapter and National level. The newsletter provides information about recent and future activities as well as news releases and other pertinent information. In addition, the Chapter provides other direct mailings and emails on time sensitive information to all our members. The Chapter's website is at *www.ncpva.org* and is maintained on a regular basis with links, news, newsletters, calendar of events, membership forms, scholarship forms and much more. You can also find us on Facebook which you can connect from the homepage of our website.





#### **Membership**

Regular general membership meetings are held on the second Thursday of each month at the Chapter Office. The Chapter Board of Directors meet every other month or as needed to formulate the policies and act on the general business of the organization.

PVANCC serves North Dakota, South Dakota and Southwest, MN (along with members we have in MT, WY and Western Iowa border). The Membership Program is maintained on a database at the Chapter office. The Chapter Membership Program Director Duane Biesboer and the Executive Director update the membership database as needed and files monthly reports with National PVA. The Membership Program Director also provides an updated membership report at the monthly membership meeting. As of September 30, 2019 the Chapter had a total of 183 members (92 Service Connected and 91 Non Service Connected) and 90 Associate Members. *Regular Membership is free. If you know of someone who is member eligible please have them call our office. We need to increase our membership numbers!* Dues for Associate Members (individuals/businesses who do not qualify for regular membership) can join the Chapter for \$30/year or a Life Membership for \$200.00. Associate Members have the same rights and privileges as our regular membership, except Associate Members do not have voting rights.

*Wellness Center Reimbursement*: The Chapter reimburses members up to \$25 a month for membership fees to a wellness center of their choice or to a member who is currently enrolled at a wellness center. To receive reimbursement: 1) Member must attend a minimum of two to three times per week and show proof of attendance. 2) Member must bring in a monthly receipt (proof of payment) for the \$25 monthly membership fee reimbursement.

*Leisure Time Activities Reimbursement*: A member in good standing will be reimbursed for Leisure Time Activities up to \$12.50 per ticket and not to exceed \$25 for each event attended for up to 24 tickets per fiscal year OR a one-time per Chapter fiscal year reimbursement for an event not to exceed \$300 (e.g. season tickets). Receipts for events must be submitted to the Chapter within 10 business days after the event. The maximum amount any member can receive in leisure time activities is \$300.00 per the Chapters Fiscal Year. \*For an activity to be eligible for reimbursement it must be outside the Members home (e.g. ball games, concerts, movies, dinner and etc.).







#### **Fundraising**

The PVA North Central Chapter is a IRS 401(c)(3) non-profit charitable organization. We receive no federal funding or federal grant support. Corporate sponsors, foundation grants, families and individuals who contribute to the PVA North Central Chapter make our mission possible. The Chapter's fundraising efforts are conducted in accordance with state solicitation guidelines that we represent.

The Chapter continues to maintain the Seals we earned from GuideStar, Better Business Bureau and the Charities Review Council. These seals are very important to us and to our donors knowing they are donating to a reputable organization.

The Chapter has various fundraising programs to raise funds in support of the programs and services we provide to our members, veterans and other individuals with disabilities. Our current fundraising activities include two Mailing Campaigns, Grant and Letter Writing, Combined Federal Campaign, Thrivent Choice Dollars, Amazon Smile, IGive, Network for Good, Action Donation Services (unwanted vehicles, and property) Raffles, Vendor Booths, Poker Run, Trapshoot, Vehicle Donation Program; Chapter Contribution Program; Bulletin Booster Program along with receiving generous donations from Chapter supporters. All fundraising activities have prior approval from National PVA.

The North Central Chapter accepts donations, endowments, bequests and other planned giving donations. Please consider the PVA North Central Chapter when planning your Wills, Estates and Charitable Remainder Trusts so that we will be able to sustain for many years to come.

Thank you to everyone that has continued to support our veterans and our Chapter. We could not provide our services without your support!







#### Government Relations/Advocacy-Terry Paulsen

The PVA North Central Chapter's Government Relations/Advocacy program is committed to defending the civil rights of people with disabilities, offering solutions for the removal of architectural barriers and working with all levels of government to protect veteran's benefits, ensure quality health care and safeguard the rights of all citizens with disabilities.

North Central Chapter works closely with our National PVA Staff, PVA members, and Congressional Delegation from throughout the Region on issues affecting veterans and the disabled community. The North Central Chapter GRD represented the North Central Chapter at the 2019 Advocacy/Legislation Seminar in Washington DC. The GRD met with the Congressional leaders of South Dakota, North Dakota, and Minnesota to seek their support on : Resources and eligibility for the VA Comprehensive Caregiver Program; Improving Access to Air Travel; VA's Long-Term Services and Supports; Rehabilitation and Prosthetics Services; REAADI (Real Emergency Access for aging and Disability Inclusion; Improvements to the Specially Adapted Housing Program; Provisions of IVF

The Chapter GRD was unanimously re-elected to serve as the president of the South Dakota Veterans Council. The SD Veterans Council consists of the PVA, DAV, VFW, MOPH, VVA and the American Legion. The council works to ensure that Veterans issues/concerns are addressed in a timely manner and conducts roundtable discussions with State legislators, Department of Veterans Affairs and other VSO's to review and propose new legislation each year.

The North Central Chapter lead the way for the establishment of a new State Veterans Cemetery in South Dakota. Groundbreaking ceremony was held on 9 September 2019 and the completion of the cemetery is expected sometime in 2021. The North Central Chapter also proposed and supported legislation in regard to property tax exemptions for 100% disabled veterans, veterans paid tuition at post-secondary schools, and appropriations to continue the veterans bonus program. North Central Chapter also continues to push for legislation to establish a State Veterans Home on the eastern portion of South Dakota.

The Chapter GRD attends the following meeting each month, SD Veterans Council, VA Stakeholders meeting with the State VA Health Care System, Military Veterans affairs Chamber of Commerce, and the Military Family Support Coalition.

#### **Advocacy**

The chapter advocacy program continues to focus on defending the civil rights of people with disabilities and offering solutions for the removal of architectural barriers. The chapter is a network member of the Rocky Mountain ADA Center.

The chapter office is very active in providing technical assistance both locally and throughout the region. The Chapter GRD conducts site surveys for organizations that require ADA compliance prior to closing on mortgage loans. The chapter routinely provides guidance and assistance on issues ranging from Fair Housing Litigation, accessible parking, para transit and facility compliance. The chapter continues to work with state and local contractors, design professionals and National PVA architects in reviewing plans for new construction to ensure they meet federal ADA accessibility guidelines and local building codes.

The Chapter GRD serves and attends several board/committee meetings to include, Public Transportation Advisory Board, ADA Review Board, and the Coalition of Citizens with Disabilities.





#### Sports & Recreation

The Chapter Sports and Recreation program is designed to improve the quality of life for our members and other persons with disabilities. The PVA North Central Chapter continues to have good participation in the Chapter Sports and Recreation Programs. A few of our annual events were cancelled due to the wet weather: Prairie Dog Hunt, Poker Run and a pheasant hunt.

**Trapshooting:** The Chapter hosted a trapshoot event on the Trapshoot Circuit in September . The event was open to the public and we had 39 shooters participate. Following the shoot, wheelchair participants attended the 8th Annual Doug Brown Memorial Pheasant Hunt (Top Gun Hunting) in Howard, South Dakota.



- **NCPVA Trap Team**: The Chapter sponsored a trap team of three Chapter members who participated in the Annual National PVA Circuit. The team participated in four trapshooting events on the circuit.
- Pheasant Hunts: Platte Pheasant Hunt: The community of Platte, SD hosted the Annual Pheasant Hunt on November 9-10, 2018. PVA members from across the Midwest attended this great event. Members also participated in The Turkey Federation and the Sioux River Wildlife Pheasant Hunts.



NCPVA Air Rifle: The PVA NCC hosts an air rifle event. Practice is every Friday from 11-5 at the Humboldt Sharpshooters in Hartford, SD.







- Oahe Deer Hunt: The Corp of Engineers, South Dakota Game, Fish & Parks and North Central Chapter PVA hosted a deer hunt for PVA members and other disabled hunters in Pierre, SD on November 16-17, 2018. Annually, there are eight SD resident tags and two out of state tags issued for this hunt. The Chapter and the Pierre DAV Auxiliary furnished the meals.
- **Fishing**: The North Central Chapter and a group of SD Firefighters held the 17th Annual "Joel Niemeyer Memorial" Walleye Fishing Event in Chamberlain, SD on May 23-24, 2019. There were 44 anglers in attendance and approximately 140 volunteers and firefighters who participated in this two day event.





The Sports and Recreation program is provided to improve the quality of life of paralyzed veterans and other persons with disabilities by assisting the expansion of both the quality and quantity of opportunities in sports and recreation, especially those activities which enhance lifetime health and fitness.





SD Veterans Council-State Fair



Women's Veterans Conference-Booth Exhibit





#### **Chapter Research & Education Program**

The Chapter maintains an in-house resource library consisting of books, videos, and other relevant materials that increases knowledge and understanding of spinal cord dysfunction. The library is available for Chapter members, their families, health care providers as well as anyone interested in SCI. The Chapter offers an Educational Scholarship Program for qualified individuals obtaining a post-secondary education from accredited colleges and universities. In 2018-2019 the Chapter received two scholarship applications and awarded \$1,000.00 to each recipient. The Chapter also provided funding to the National PVA's Research Foundation (\$500.00) and Education Foundation (\$500.00) for a total of \$1,000.00.

#### **Community Relations**

The PVA North Central Chapter works diligently with numerous organizations both locally and throughout the Region that the Chapter serves, providing services to veterans and individuals with disabilities. Among others, funding for programs were provided to the following VA's: Sioux Falls; Ft. Meade; Hot Springs; Fargo, ND; Montana; Wyoming; Michael J. Fitzmaurice State Veterans Home in Hot Springs and the Minnesota State Veterans Home in Luverne, MN. We also donate to many other worthy organizations throughout the year.

The Chapter conducted three PVA Awareness Month activities during the month of April which consisted of a pizza party at the Sioux Falls, SD VAHCS for all patients, staff and volunteers, Adaptive Cycling that took place at Dunham Park in Sioux Falls and a Boccia Ball at the local VFW. The Chapter hosts various activities throughout the year including a Chapter Picnic, Annual Banquet and Christmas luncheon.

Sponsored events in the Black Hills area include Day Away with the VA and a Veterans Day Luncheon for the veterans in that catchment area.

We host a monthly movie day at the Chapter Office for Sioux Falls VA patients. The Chapter provides a lunch and refreshments during the movie.

The Chapter held vendor booths at several events throughout the year in the Sioux Falls area.

#### **SCI Clinic**

The Chapter continues to work with the VA Medical Center staff at Sioux Falls, SD; Ft. Meade, SD and Fargo, ND to enhance services to our members. A Team of VA staff have been developed and trained for each of these clinic's to provide our members with "one stop" service to better address their Spinal Cord Injury related needs. These teams consist of a Physician, a Nurse, Social Worker and several therapists that will allow our members to build an ongoing relationship and receive a one stop point of contact.



#### North Central Chapter of Paralyzed Veterans of America, Inc. Statements of Financial Position September 30, 2019 and 2018

#### ASSETS

				2019		2018
Cash and cash equivalents			\$	55,786	\$	30,478
Accounts receivable				-		830
Prepaid expenses				2,480		6,462
Inventory				5,186		7,007
Marketable securities				764,838		835,831
Total current assets				828,290		880,608
	2019	2018				
Land	\$ 42,600	\$ 42,600				
Building & Improvements	329,142	329,142				
Equipment	74,549	74,549				
	446,291	446,291				
Less Accumulated Depreciation						
Building & Improvements	(186,579)	(178,071)				
Equipment	(74,490)	(74,321)				
	(261,069)	(252,392)				
Net book value				185,222		193,899
TOTAL ASSETS			\$	1,013,512	\$	1,074,507
	LIABILIT	IES				
Accounts payable			\$	8,509	\$	4,398
Accrued compensated absences			Ŷ	16,611	Ŷ	13,543
Deferred revenue				390		460
TOTAL CURRENT LIABILITIES				25,510		18,401
	NET ASSE	ETS				
Net assets without donor restrictions				982,050		1,051,926
Net assets with donor restrictions				5,952		4,180
TOTAL NET ASSETS				988,002		1,056,106
TOTAL LIABILITIES AND NET ASS	SETS		\$ 1	,013,512	\$	1,074,507

See accompanying notes to financial statements.

-2-

#### North Central Chapter of Paralyzed Veterans of America, Inc. Statements of Activities For the Years Ended September 30, 2019 and 2018

Π

Π

		2019		2018
UNRESTRICTED PUBLIC SUPPORT AND REVENUE				
National PVA Grant	\$	142,290	\$	154,148
Investment return, net		22,904		42,811
Other Contributions		14,854		20,249
Contributions		46,137	·	68,880
Total Unrestricted Public Support and Revenue		226,185		286,088
Net assets released from donor restrictions	-	4,878		8,659
Total Unrestricted Public Support, Revenue,				
and Net Assets Released From Donor Restrictions		231,063		294,747
UNRESTRICTED EXPENSES				
Program Services				
Public affairs		130,658		137,526
Membership and benefits		103,096		108,051
Research and education		2,250		2,000
Supporting Activities				
General and administrative		46,549		45,881
Fundraising		18,386		17,889
Total Unrestricted Expenses		300,939		311,347
INCREASE (DECREASE) IN NET ASSETS WITHOUT				
DONOR RESTRICTIONS		(69,876)		(16,600)
NET ASSETS WITH DONOR RESTRICTIONS				
Contributions		6,650		5,500
Less net assets released from restrictions		(4,878)		(8,659)
INCREASE (DECREASE) IN NET ASSETS WITH DONOR		(1,070)		(0,057)
RESTRICTIONS		1,772		(3,159)
CHANGE IN NET ASSETS		(68,104)		(19,759)
NET ASSETS,				
BEGINNING OF YEAR	1	056,106	1	075,865
		000,100	1,	015,005
NET ASSETS, END OF YEAR	¢	000 000	ф <b>1</b>	0.54 104
LID OF TLAK	\$	988,002	\$ 1,	056,106

See accompanying notes to financial statements.

Paralyzed Veterans of America, Inc., North Central Chapter Statement of Functional Expenses For the Year Ended September 30, 2019

			Publ	<b>Public Affairs</b>				W	<b>Membership and Benefits</b>	and B	enefits		Res	Research		Total
	0	Government					- 3		Service to						Ρ	Program
		Relations	91	Sports	S	Subtotal	Z	Newsletter	Veterans	Mer	Membership	Subtotal		Grants	52	Services
Compensation	\$	53,415	\$	17,805	\$	71,220	69	7,419	\$ 16,321	Ś	16,321	\$ 40,061	\$	Ĩ	\$	111,281
Occupancy		T		,		,		ı	ı		17,633	17,633		ı		17,633
Office supplies		'		1				358	,		9,113	9,471		ı		9,471
Postage		'		'		'		1,105	'		1,190	2,295		ı		2,295
Printing, publication, and promotion	_	45		3,000		3,045		'	3,010		1,193	4,203		'		7,248
Dues and subscriptions		390		1		390		ſ	749		857	1,606	1.2	T		1,996
Conferences, meeting, and travel		1,578		49,760		51,338		·	1,776		14,174	15,950	~	'		67,288
Awards and grants		100		400		500		'	7,014		2,519	9,533		2,250		12,283
	Subtotal	55,528		70,965		126,493		8,882	28,870		63,000	100,752		2,250		229,495
Depreciation		3,124		1,041		4,165		434	955		955	2,344	_	•		6,509
	Grand total \$	58,652	\$	72,006	Ś	130,658	\$	9,316	9,316 \$ 29,825	\$	63,955	\$ 103,096 \$ 2,250	69	2,250	\$	236,004

	1		Sup	porti	<b>Supporting Activities</b>	ties		Tota	Total Program
		Gene	General and					and	and Supporting
	וי	Admin	Administrative Fundraising	Fun	draising		Subtotal	V	Activities
Compensation		69	29,675	\$	7,419	\$	37,094	69	148,375
Professional and Consulting			11,552		1		11,552		11,552
Occupancy			2,179		'		2,179		19,810
Office supplies			1,266		8,550		9,816		19,287
Postage			121		475		596		2,891
Printing, publication, and promotion	u		19		1,280		1,299		8,547
Dues and subscriptions			'		230		230		2,226
Conferences, meeting, and travel			ı		1		ı		67,288
Awards and grants			r						12,283
	Subtotal		44,812		17,954		62,766		292,259
Depreciation			1,737		434		2,171		8,680
	Grand total §	\$	46,549	\$	46,549 \$ 18,388 \$	S	64,937	\$	300,939

See accompanying notes to financial statements. - 4 -

-P Pro 1 part 1 1

# Paralyzed Veterans of America, Inc., North Central Chapter Statement of Functional Expenses For the Year Ended September 30, 2018

			Publi	<b>Public Affairs</b>				M	Membership and Benefits	and B	enefits		Research	Total
	Ū	Government							Service to				II III III	Drogram
	-	Relations	S	Sports	S	Subtotal	News	Newsletter	Veterans	Men	Membershin	Subtotal	Grante	Sorvicos
											durante	Imanon	OLAHUS	SOLVICES
Compensation	\$	51,257	\$	17,085	\$	68,342	69	7,119	\$ 15,662	69	15.662	\$ 38 443	Se	\$ 106 785
Occupancy		'				,		,			16.077	01.02	•	CD/001 0
Office sunnlies		ć									710,01	10,012	•	10,0/2
Doctors		77		,		22		226	т		8,507	8,733	J	8.755
r Ustage		1		1		ı		1,011	'		1.388	2.399	'	7 300
Printing, publication, and promotion	uc	83		3,000		3,083		1	2.618		1 756	A 37A		
Dues and subscriptions		290		25		315					000			104,1
Conferences meeting and travel		2 000		C-2 L-3				r	/40		838	1,584		1,899
Amordo and amouto		660°C		QC0'/C		60,/3/		'	1,501		10,689	12,190	1	72.927
A WALUS AILU BLAILIS		1		400		400		'	17,557		4,097	21.654	2,000	24.054
	Subtotal	54,751		78,148		132,899		8,356	38,084		59.009	105.449	2 000	740 348
Depreciation		3,470		1,157		4,627		482	1,060		1.060	2.602		0000
	Grand total \$	58,221	S	79,305	\$	137,526	S	8,838	\$ 39,144	69	60,069	\$ 108,051	\$ 2,000	\$ 247,577

	I	Cono	Sup Conoral and	porti	Supporting Activities	ties		Tota	Total Program
	1	Admir	Administrative Fundraising	Fun	draising		Subtotal	and	and Supporting Activities
Compensation		\$	28,476	\$	7,119	\$	35,595	\$	142,380
Professional and Consulting			10,575		,		10,575		10.575
Occupancy			3,346		'		3,346		19,418
Office supplies			1,376		8,651		10,027		18.782
Postage			154		1,479		1.633		4.032
Printing, publication, and promotion	on		26		128		154		7.611
Dues and subscriptions			ı		30		30		1,929
Conferences, meeting, and travel			ı		ŗ		·		72,927
Awards and grants	1		T		'		'		24,054
	Subtotal		43,953		17,407		61,360		301,708
Depreciation	I		1,928		482		2,410		9,639
	Grand total \$	\$	45,881	\$	17,889	\$	63,770	\$	311,347

See accompanying notes to financial statements.



209 N. Garfield Ave. Sioux Falls, SD 57104 (605) 336-0494

Address Service Requested

Thank you Members, Volunteers, Sponsors & Donors for another great year ~ Our events would not possible without you!